



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Ref: BRLPS/Estt/675/13/1023

Date: 18.06.14

OFFICE ORDER

Approval of the competent authority in respect of salary fitment – salary fixation, slab fixation & annual increment of BRLP staff as per revised salary structure with effect from 01.04.2013 are conveyed to all concerned.

Finance section is requested to calculate salary as per attached salary fixation document and release payment of revised salary to respective staff including payment of arrear/recoverable if any at the earliest.

The scanned copy of approved salary fixation document is attached for reference and necessary action.

Enclose: As above

Arun Kumar Sah

State Project Manager-HRD

Copy for Information to

1. Director, OSD, CFO, AO, FO, PS & SFMs
2. All SPMs, PMs
3. All DPMs, DPM In Charge, Manager-HR & FMs
4. IT Section
5. Concerned files

Sl.	Name	Position	D.O.J	Education period collide with experience period	Experience period collide with Education period	Experience Submitted till D.O.J	Collide duration	Total exp. Consideration by salary fitment committee as on D.O.J	BRLP exp. From D.O.J to 31.03.13	Total exp.(including BRLP) Consideration by salary fitment committee as on 31.03.13	Proposed Slab/increment based on exp.	No. of increment awarded on concerning basic up to 31.03.13	Proposed Basic including no. of increment awarded after 01.03.10 or Slab change, whichever	HRA	Project Allowance			Employer PF Cont. @ 12%	Gross Salary	Fixed CEA	
															Comm.	Medical	Transport				
1	Surdip samdarsi	BPM	04.12.07	M.A period: Feb.03 - Nov.05	March 01 - Nov.05	6 yrs 1 mnth 12 dys	4 yrs 8 mnths	1 yr 5 mnths 12 dys	5 years 3 months 27 days	6 years 9 months 9 days	3rd Slab w.e.f. 01.04.13	1	22365	4473	1400	1400	1400	2684	33722	800*2	
											5% annual increment on basic w.e.f 01.06.13		23483	4697	1400	1400	1400	2818	35198	800*2	
											5% annual increment on basic w.e.f 01.06.14		24657	4931	1400	1400	1400	2959	36748	800*2	
											5% annual increment on basic w.e.f 01.06.15		25890	5178	1400	1400	1400	3107	38375	800*2	
2	Santosh Kumar	TO	28.07.10	Graduation April. 05	1. 2002-04 2. 2003 -07	8 yrs 4 months 16 days	2 yrs 8 mnths	5 yrs 7 mnths 14 days	5 yrs 20 dys	8 yrs 3 months 18 days	3rd Slab w.e.f. 01.04.13	2	20507	4101	1400	1400	1400	2461	31269	800*2	
											5% annual increment on basic w.e.f 28.07.13		19530	21532	4306	1400	1400	1400	2584	32622	800*2
											5% annual increment on basic w.e.f 28.07.14		22608	4522	1400	1400	1400	2713	34043	800*2	
											5% annual increment on basic w.e.f 28.07.15		23739	4748	1400	1400	1400	2849	35535	800*2	
3	Kunal Kumar	BPM	01.09.09	Grad.: - Dec.05, PG: Dec.08	Oct. 04 - June .09	4 years 8 month	4 yrs 2 mnths	6 mnths	3 Yrs 7 mnths	4 yrs 1 mnth	2nd Slab w.e.f. 01.04.13	1	18480	3696	1400	1400	1400	2218	28594	800*2	
											3rd Slab w.e.f. 01.09.13		21300	4260	1400	1400	1400	2556	32316	800*2	
4	Samir Kumar	Mgr-LH	15.12.09	Grad. - April.05 PG- 07- April.09	1. May 04- April 07 2. Nov.08- Dec.08 3. June 09- 19.10.09	3 years 5 months 24 days	1 yr 6 mnth 5 dys	1 yr 11 mnth 19 dys	3 years 4 months 16 days	5 yrs 4 mnths 5 dys	2nd Slab w.e.f. 01.04.13	1	18480	3696	1400	1400	1400	2218	28594	800*2	
											3rd Slab w.e.f. 25.11.13		21300	4260	1400	1400	1400	2556	32316	800*2	
5	Alka Prakash	TO	10.02.09	Grad. - 05 PG - April .08	Work ex. During PG	2 years 9 months	2 yrs	9 months	4 years 1 month 20 days	4 years 10 month 20 days	3rd Slab w.e.f. 01.04.13	1	19530	3906	1400	1400	1400	2344	29980	800*2	
											5% annual increment on basic w.e.f. 10.2.14		20507	4101	1400	1400	1400	2461	31269	800*2	
6	Bipin Kumar	TO	08.11.11	Grad.- Aug.06	05.02.05- 15.03.07	5 yrs 9 mnth 5 dys	1 yr 7 mnths	4 yrs 2 mnths 5 dys	1 yr 4 mnth 24 dys	5 yr 7 mnth	3rd Slab w.e.f. 01.04.13	1	19530	3906	1400	1400	1400	2344	29980	800*2	
											5% annual increment on basic w.e.f. 08.11.13		20507	4101	1400	1400	1400	2461	31269	800*2	
											5% annual increment on basic w.e.f. 08.11.14		21532	4306	1400	1400	1400	2584	32622	800*2	
											5% annual increment on basic w.e.f. 08.11.15		22608	4522	1400	1400	1400	2713	34043	800*2	

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P. K. Singh

Signature

Sl.	Name	Position	D.O.J	Education period collide with experience period	Experience period collide with Education period	Experience Submitted till D.O.J	Collide duration	Total exp. Consideration by salary fitment committee as on D.O.J	BRLP exp. From D.O.J to 31.03.13	Total exp.(including BRLP) Consideration by salary fitment committee as on 31.03.13	Proposed Slab/increment based on exp.	No. of increment awarded on concerning basic up to 31.03.13	Proposed Basic including no. of increment awarded after 01.03.10 or Slab change, whichever	HRA	Project Allowance			Employer PF Cont. @ 12%	Gross Salary	Fixed CEA
															Comm.	Medical	Transport			
7	Santosh Kumar	Mgr.-Comm.	19.08.10	Grad. - 03	July 01 - 2003	4 yrs 7 months 9 days	2 yrs 6 mnths	2 Yrs 1 mnths 9 dys	2 Yrs 7 mnths 13 dys	4 yrs 8 mnths 22 dys	2nd Slab w.e.f. 01.04.13	0	17600	3520	1400	1400	1400	2112	27432	800*2
											3rd Slab w.e.f. 10.07.14		21300	4260	1400	1400	1400	2556	32316	800*2
											5% annual increment on 3rd Slab w.e.f. 10.01.15		22365	4473	1400	1400	1400	2684	33722	800*2
8	Vijay Kumar Sahani	BPM	01.09.09	PG - 2006	Sept. 05 - April 2006	03 years 09 months 18 days	8 mnths	03 years 01 month 18 days	3 years 7 months	6 years 8 months 18 dys	3rd Slab w.e.f. 01.04.13	0	21300	4260	1400	1400	1400	2556	32316	800*2
											5% annual increment on 3rd Slab w.e.f. 13.07.13		22365	4473	1400	1400	1400	2684	33722	800*2
											5% annual increment on basic w.e.f. 13.07.14		23483	4697	1400	1400	1400	2818	35198	800*2
											5% annual increment on basic w.e.f. 13.07.15		24657	4931	1400	1400	1400	2959	36748	800*2

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P. K. Sahani

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Santosh Kumar

Sl.	Name	Position	D.O.J	Experience Submitted till D.O.J	Total exp. Consideration by salary fitment committee as on D.O.J	BRLP exp. From D.O.J to 31.03.13	Total exp.(including BRLP) Consideration by salary fitment committee as on 31.03.13	Proposed Slab/increment based on exp.	No. of increment awarded on concerning basic up to 31.03.13	5% increment	5% increment	Proposed Basic including no. of increment awarded after 01.03.10 or Slab change, whichever is later	HRA	Project Allowance			Employer PF Cont. @ 12%	Gross Salary	Fixed CEA
														Comm.	Medical	Transport			
1	Bholena th Pandey	BPM	01.10.09	5 years 7 month 15 days	5 years 7 month 15 days	3 years 6 month	9 years 1 month 15 days	3rd Slab w.e.f. 01.04.13	3	22365	23483	24657	4931	1400	1400	1400	2959	36748	800*2
								5% annual increment on basic w.e.f 01.10.13				5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f 01.10.14				5437	1400	1400	1400	3262	40084	800*2	
								5% annual increment on basic w.e.f 01.10.15				5709	1400	1400	1400	3425	41878	800*2	
2	Md. Shamsher Alam	BPM	01.09.09	1 year 29 days	1 year 29 days	3 year 7 months	4 year 7 months 29 days	3rd Slab w.e.f. 01.04.13	0	21300		21300	4260	1400	1400	1400	2556	32316	800*2
								5% annual increment on 3rd Slab w.e.f. 02.08.13				4473	1400	1400	1400	2684	33722	800*2	
								5% annual increment on basic w.e.f. 02.08.14				4697	1400	1400	1400	2818	35198	800*2	
								5% annual increment on basic w.e.f. 02.08.15				4931	1400	1400	1400	2959	36748	800*2	

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Sl.	Name	Position	D.O.J	Experience Submitted till D.O.J	Total exp. Consideration by salary fitment committee as on D.O.J	BRLP exp. From D.O.J to 31.03.13	Total exp. (including BRLP) Consideration by salary fitment committee as on 31.03.13	Proposed Slab/increment based on exp.	No. of increment awarded on concerning basic up to 31.03.13	5% increment	5% increment	Proposed Basic including no. of increment awarded after 01.03.10 or Slab change, whichever is later	HRA	Project Allowance			Employer PF Cont. @ 12%	Gross Salary	Fixed CEA
														Comm.	Medical	Transport			
3	Hareram Kumar	BPM	19.08.10	7 yrs 5 months 5 days	7 yrs 5 months 5 days	5 Yrs 7 mnths 13 dys	10 yrs 18 dys	3rd Slab w.e.f. 01.04.13	2	21300	22365	23483	4697	1400	1400	1400	2818	35198	800*2
								5% annual increment on basic w.e.f. 19.08.13				4931	1400	1400	1400	2959	36748	800*2	
								5% annual increment on basic w.e.f. 19.08.14				5178	1400	1400	1400	3107	38375	800*2	
								5% annual increment on basic w.e.f. 19.08.15				5437	1400	1400	1400	3262	40084	800*2	
4	Pravin Kumar Mishra	BPM	19.10.09	1 yrs 10 months 12 days	1 yrs 10 months 12 days	3 yrs 5 mnths 12 dys	5 yrs 3 mnths 24 dys	2nd Slab w.e.f. 01.04.13	1	17600	18480	18480	3696	1400	1400	1400	2218	28594	800*2
								3rd Slab w.e.f. 19.10.13		21300		21300	4260	1400	1400	1400	2556	32316	800*2
								5% annual increment on 3rd Slab w.e.f. 19.10.14				4473	1400	1400	1400	2684	33722	800*2	
								5% annual increment on basic w.e.f. 19.10.15				4697	1400	1400	1400	2818	35198	800*2	
5	Deodatt	BPM	01.09.09	1 year 5 mnths 24 days	1 year 5 mnths 24 days	3 year 7 months	5 years 24 dys	3rd Slab w.e.f. 01.04.13	1	21300	22365	22365	4473	1400	1400	1400	2684	33722	800*2
								5% annual increment on basic w.e.f. 07.03.14				4697	1400	1400	1400	2818	35198	800*2	
								5% annual increment on basic w.e.f. 07.03.15				4931	1400	1400	1400	2959	36748	800*2	

Pravin

Deodatt